

PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

DISPUTE RESOLUTION PANEL MEMBER INFORMATION

Elizabeth Ford	
Professor, Attorney, Arbitrato	or
Seattle University School of Law, 1215 E. Columbia	
Seattle, Washington 98122	
(206) 579-1951	Information updated: 8/201:
	Professor, Attorney, Arbitrate Seattle University School of I Seattle, Washington 98122

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 30 As interest arbitrator: 3

As mediator: 30 As fact-finder: 6

Employment with impartial labor relations administrative agencies: None.

OTHER QUALIFYING EXPERIENCE:

Seattle University School of Law	From: <u>2006-2010</u> ; <u>2013-Present</u>	
Title or capacity: Visiting Professor		
University of Washington School of Law	From: 7/10 To: 8/13	
Title or capacity: Assistant Dean		
King County	From: <u>2008</u> To: <u>2010</u>	
Title or capacity: Director of Labor Relations		
Service Employees International Union/UW	From: 2006 To: 7/10	
Title or capacity: Classification Hearing Officer		
Marine Employees' Commission	From: 1/05 To: 1/2008	
Title or capacity: Commissioner		
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City of Seattle Civil Service Commission	From: 2002 To: 2005	
Title or capacity: Commissioner		
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Washington State Nurses Association	From: 2001 To: 2006	
Title or capacity: Director of Labor Relations		
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Schwerin Campbell Barnard	From: <u>1993</u>	To: <u>2001</u>
Title or capacity: Attorney		

Brief description of industries and issues dealt with:

Industries: Healthcare, manufacturing, refining, maritime, transportation, public sector, education, hotel/restaurant, retail.

Issues: Discipline/discharge, hours of work, seniority, penalty pay, benefits, classification, wage disputes, arbitrability, vacation, sick leave, promotions/transfer.

EDUCATIONAL BACKGROUND:

BA, Mount Holyoke College, 1986. JD, Northeastern University School of Law, 1992.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Washington State Bar Association, Member since: 1992. King County Bar Association, Member since: 1992.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Fact-finding.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: A per diem rate of \$1100 is charged for hearing, research and

writing. A hearing day is any portion of a calendar day up to eight consecutive hours. If the day's hearing exceeds eight hours, an additional prorated charge shall be made at the per diem rate for

the time period in excess of eight hours.

Cancellation, etc. fees: A cancellation of one per diem shall be charged for any case

cancelled within two calendar weeks of the scheduled commencement of the arbitration hearing. No cancellation fee will ultimately be charged if the case is rescheduled for hearing within

two calendar weeks.

Travel/subsistence fees: Travel time in excess of two hours will be charged at ½ the per

diem rate.

Other fees charged: Actual costs of reasonable expenses including airfare, car rental,

food and lodging will be charged. Automobile mileage is charged

at the applicable IRS rate.